

**THE PRUDENTIAL INSURANCE COMPANY OF AMERICA
(PRUDENTIAL)**

SPECIFIED DISEASE/CRITICAL ILLNESS COVERAGE

**THE COVERAGE UNDER THE GROUP CERTIFICATE
PROVIDES LIMITED BENEFITS**

**THIS IS NOT HEALTH INSURANCE AND IT DOES NOT
REIMBURSE FOR MEDICAL EXPENSES**

**THIS COVERAGE IS NOT A SUBSTITUTE FOR ESSENTIAL
HEALTH BENEFITS OR MINIMUM ESSENTIAL COVERAGE
AS DEFINED IN FEDERAL LAW**

**BENEFITS PROVIDED ARE SUPPLEMENTAL AND ARE
INTENDED TO COVER OUT OF POCKET EXPENSES
RESULTING FROM THE DIAGNOSIS OF THE SPECIFIC
CRITICAL ILLNESSES**

OUTLINE OF COVERAGE

Program Date: October 1, 2023

Contract Holder: ALLIED SERVICES

Group Contract Number: GC-71878-PA

Covered Classes: The "Covered Classes" are these Employees of the Contract Holder (and its Associated Companies): All active, full-time and part-time Employees working a minimum of 40 or more hours Bi-Weekly.

This coverage provides for a lump sum payment ONLY upon the diagnosis of the specific Critical Illnesses listed below. Coverage is not provided for basic hospital, basic medical-surgical, or major medical expenses. This coverage is designed only to help offset out of pocket expenses incurred as the result of a critical illness. It is NOT health insurance, does not reimburse the cost of medical expenses and should not be purchased unless you are already covered by a comprehensive health insurance policy. Read the Shopper's Guide to Cancer Insurance developed by the National Association of Insurance Commissioners to review the possible limits on benefits in this type of coverage.

You should consult with your tax advisor regarding the possible tax implications of the purchase and/or receipt of benefits under Prudential's Critical Illness Insurance on certain other coverage or benefits that you might have or that you might obtain, such as a Health Savings Account (HSA).

This IS NOT A MEDICARE SUPPLEMENT policy. If you are eligible for Medicare, review A Guide to Health Insurance for People with Medicare developed jointly by the Centers for Medicare & Medicaid

Services and the National Association of Insurance Commissioners and available from Prudential. It is also important to note that the receipt of these limited benefits may affect eligibility for Medicaid or other governmental benefits and entitlements (collectively, the “governmental benefits”). Accordingly, persons who wish to maintain eligibility for governmental benefits should not purchase this limited benefit coverage without consulting a legal advisor.

Read Your Group Certificate Carefully - The following is a brief description of your coverage highlighting important features. It is not intended to provide comprehensive information. **READ YOUR GROUP CERTIFICATE CAREFULLY.** Your Group Certificate contains ALL of the coverage information and benefit details. This document is not the insurance contract and only the actual Group Contract, which includes the Group Certificate, will govern the insurance terms. The Group Certificate sets forth in detail the rights and obligations of both you and Prudential. Therefore, it is important that you **READ YOUR GROUP CERTIFICATE CAREFULLY!**

CRITICAL ILLNESS COVERAGE FOR YOU AND YOUR DEPENDENTS

This Coverage pays benefits for Critical Illnesses. Some Critical Illnesses are not covered or are limited. The items below are only highlights of Your coverage. For a full description please read this entire Group Insurance Certificate.

Benefits for a Critical Illness are payable only if the person is diagnosed by a Doctor with the Critical Illness while a Covered Person.

Not all such Critical Illnesses are covered. See the Exclusions section.

BENEFIT AMOUNTS FOR YOU:

The amount of insurance is the amount for Your Benefit Class. You may enroll for the plan shown below. If You may choose the amount of insurance or if there are options from which to select, the amount for which You enroll will be recorded by your Employer and reported to Prudential.

Amount of Insurance For Each Benefit Class:

Benefit Classes	Amount of Insurance
All Employees	\$10,000

BENEFIT AMOUNTS FOR YOUR DEPENDENTS:

The Amount of Insurance is the amount for Your Benefit Class. You may enroll Your Qualified Dependents for the plan shown below. If You may choose the Amount of Insurance or if there are options from which to select, the amount for which You enroll will be recorded by Your Employer and reported to Prudential.

Your Benefit Class is determined by the classification of Your Qualified Dependents and the amount for which You enroll as shown in this table.

Qualified Dependents Classification	Amount of Insurance*
--	----------------------

Your Spouse	\$5, 000
-------------	----------

Your Children	\$5,000
---------------	---------

First Occurrence Benefit Amount Payable: The amount payable for the First Occurrence of a Critical Illness depends on the type of Critical Illness as shown below. Benefits are subject to the Lifetime Maximum Benefit as described below.

**Percent of the Person's
Amount of Insurance or
Benefit Amount Payable**

Critical Illness:

Alzheimer's Disease	100%
Autism	100%
Cancer - Invasive	100%
Cerebral Palsy.....	100%
Cleft Lip or Cleft Palate	100%
Congenital Heart Disease	100%
Cystic Fibrosis.....	100%
Down Syndrome.....	100%
Gaucher Disease Type 2 or Type 3	100%
Glycogen Storage Disease (type 4)	100%
Heart Attack or Sudden Cardiac Arrest	100%
Infantile Tay Sachs Disease	100%
Major Organ Failure	100%
Niemann Pick Disease	100%
HIV or Hepatitis Exposure Benefit:	
Preliminary Benefit.....	100%
Confirmed Diagnosis Benefit	100%
Pompe Disease.....	100%
Renal (Kidney) Failure	100%
Severe Coronary Artery Disease	100%
Sickle Cell Anemia	100%
Spina Bifida	100%
Stroke	100%
Zellweger Syndrome	100%
Muscular Dystrophy	50%
Cancer - Noninvasive.....	25%
Coronary Artery Bypass Graft.....	25%

Cancer - Skin Cancer	\$250
Organ Donor(Match)	\$5,000

Recurrence Benefit Amount Payable for Critical Illness other than Skin Cancer: The amount payable for a Recurrence of a Critical Illness other than Skin Cancer is 100% of the amount paid to the person for the initial diagnosis of the Critical Illness.

Recurrence of a Critical Illness other than Skin Cancer means:

- (1) a person is positively diagnosed by a Doctor as having an additional occurrence or recurrence of a Critical Illness other than Skin Cancer for which a benefit was paid under this Coverage; and
- (2) the date of the diagnosis of the additional occurrence or recurrence is more than 180 days after the date of the last medical treatment for the previous occurrence.

Recurrence Benefit Amount Payable for Skin Cancer: The amount payable for a Recurrence of Skin Cancer is \$250, subject to the Annual Limit for Skin Cancer.

Recurrence of Skin Cancer means a person is positively diagnosed by a Doctor as having an additional occurrence or recurrence of Skin Cancer for which a benefit was paid under this Coverage.

Annual Limit for Skin Cancer: \$250 per Calendar Year for each Covered Person

Lifetime Maximum Benefit for all Critical Illnesses: No more than the Lifetime Maximum Benefit will be paid for all of a Covered Person's Critical Illnesses.

Critical Illness benefits that do not contribute to the Lifetime Maximum Benefit and are not subject to the Lifetime Maximum Benefit include:

- Lodging
- (NCI) National Cancer Institute Evaluation
- Organ Donor(Match)
- Skin Cancer
- Transportation
- Wellness

The Lifetime Maximum Benefit for a Covered Person is 500% of the person's Amount of Insurance.

ADDITIONAL BENEFIT AMOUNTS FOR YOU AND YOUR DEPENDENTS UNDER THE CRITICAL ILLNESS COVERAGE

For the purposes of determining benefits under the Coverage, Amount of Insurance does not include any additional amount payable as shown below.

Lodging Benefit Amount Payable: \$100 per day.

Lodging Benefit Annual Limit: The Lodging Benefit is limited to 60 days per Calendar Year for each Covered Person receiving treatment for a Critical Illness or to have a critical procedure during that visit.

National Cancer Institute (NCI) Evaluation Benefit Amount Payable: An amount equal to:

- (1) \$500; plus
- (2) \$250 for the transportation and lodging of the Covered Person requiring the evaluation if the NCI facility is more than 100 miles from the Covered Person's primary residence.

NCI Evaluation Benefit Lifetime Limit: The NCI Evaluation Benefit is payable once during the lifetime of each Covered Person.

Transportation Benefit Amount Payable: The Transportation Benefit is payable \$0.50 per mile.

Transportation Benefit Annual Limit: The Transportation Benefit is limited to 1 benefit payments per Covered Person, per Critical Illness.

2 times per Covered Person per Calendar Year for each Covered Person receiving treatment for a Critical Illness or to have a critical procedure during that visit.

Wellness Benefit Amount Payable: \$50

Wellness Benefit Daily Limit: The Wellness Benefit is limited to payment of one benefit per Covered Person, per day.

Wellness Benefit Annual Limit: The Wellness Benefit is limited to 1 benefit payment(s) per Calendar Year for each Covered Person.

Exclusions

A Critical Illness is not covered if it is caused by, contributed to by, or resulting from, directly or indirectly, any of the following:

- Attempted suicide, while sane or insane.
- Intentionally self-inflicted Injuries, or any attempt to inflict such Injuries.
- War, or any act of war. War means declared or undeclared war, and includes resistance to armed aggression. Terrorism is not considered an act of war.

Terrorism means the deliberate use of violence or the threat of violence against civilians to create an emotional response through the suffering of victims or to achieve military, political, religious or social objectives.

- Travel or flight in any vehicle used for aerial navigation, if:
 - (a) the person is riding as a passenger in any aircraft not intended or licensed for the transportation of passengers;
 - (b) the person is performing as a pilot or a crew member of any aircraft; or
 - (c) the person is riding as a passenger in an aircraft owned, operated, controlled or leased by or on behalf of the Contract Holder or any of its subsidiaries or affiliates.

This includes getting in, out, on or off any such vehicle.

- Commission of a crime for which you have been convicted under state or federal law.
- Being under the influence of alcohol or alcohol intoxication, including but not limited to having a blood alcohol level above the limit for permissible operation of a motor vehicle in the jurisdiction where the Critical Illness occurred, regardless of whether the person: (a) was operating a motor vehicle; and (b) was convicted of an alcohol related offense.
- Participation in these hazardous sports: scuba diving; bungee jumping; base jumping; skydiving; ziplining; parachuting; hang gliding; paragliding; paramotoring; parascending; or ballooning.

Cost of Insurance: The insurance in this Group Insurance Certificate is Contributory Insurance. You will be informed of the amount of Your contribution when You enroll.

Your Employee Insurance under the Coverage or Your Dependents Insurance under the Coverage will end on the first of these to occur:

- Your membership in the Covered Classes for the insurance ends on the last day of the month in which Your employment ends (see End of Employment) or for any other reason; or
- Your class is removed from the Covered Classes for the insurance; or
- The date the Group Contract providing the insurance ends; or
- You reach age 100; or
- You reach Your Lifetime Maximum Benefit; or
- You die; or
- For Contributory Insurance under the Coverage, You fail to pay, when due, any required contribution; or
- The Insurance is Dependents Insurance and Your Employee Insurance under the Coverage ends.

Your Dependents Insurance for a Qualified Dependent under the Coverage will end on the first of these to occur:

- The Qualified Dependent reaches the Lifetime Maximum Benefit for that Qualified Dependent; or
- That person ceases to be a Qualified Dependent for the Coverage. A Spouse will cease to be a Qualified Dependent at age 100. A Dependent Child will cease to be a Qualified Dependent at age 26. (See Continued Coverage for an Incapacitated Child below); or
- You reach age 100.

Continued Coverage for an Incapacitated Child: This applies only to the Dependents Insurance You have for a Child under the Coverage. The insurance for the Child will not end on the date the age limit in the definition of Qualified Dependent is reached if both of these are true:

- (1) The Child is then mentally or physically incapable of earning a living. Prudential must receive proof of this within the next 31 days.

(2) The Child otherwise meets the definition of Qualified Dependent.

If these conditions are met, the age limit will not cause the Child to stop being a Qualified Dependent under that Coverage. This will apply as long as the Child remains so incapacitated.

Renewability. The Coverage(s) in this Outline are insured under a Group Contract issued by Prudential to the Contract Holder. The terms and conditions describing renewability are outlined in the Group Contract. Prudential may end the Group Contract on any Contract Anniversary. But notice of its intent to do so must be given to the Contract Holder in advance.

Cancellation of the Group Contract will not affect a payable claim that occurs prior to the cancellation of the Group Contract.

Premium Rate Changes. Under the terms and conditions of the Group Contract, Prudential has the right to change premium rates under certain circumstances. The premium rates may be changed as outlined in the Group Contract. Prudential will notify the Contract Holder in advance before a premium rate is changed. If the coverage under this Group Contract includes contributory insurance, and the premium rate change impacts the amount of your contribution, the Contract Holder will advise you of any change to your contribution.
